# In the

#### Call our expert advisors at

1 (833) 247-3652

Hi there,

As an employer, ensuring the safety of your employees isn't just a responsibility — it's a legal obligation. Provincial OHS regulations require employers to do their part in providing a hazard-free workplace. Employers must also report and investigate workplace accidents and injuries when they occur.

Failure to comply with regulations can have serious consequences, from fines to compliance orders and even the unthinkable—business closure. Don't let that happen on your watch.

Join our free webinar -- The ABCs of Addressing Workplace Injuries on Wednesday, September 20 at 2pm EDT | 3pm ADT. Learn how to report and investigate workplace injuries as an employer.

#### After this webinar, you'll know:

- · Why incident reporting is essential
- . When and how to report an incident
- Provincial reporting requirements when an injury occurs
- · Steps involved in investigating an incident
- · And more

Don't miss out, spots are limited.

# Blog resources to help you grow your business





#### 30% of Canadian Employers Worry About Security Risks Posed by Al

Are you ready for the Al revolution? Well, not so fast. In our latest survey, 30% of Canadian employers say they're worried about the risk Al poses to security. We explore what that could mean for your workplace policies.

## How to Prevent Indigenous Discrimination in the Workplace

In a recent national survey, 40% of Indigenous employees say they've experienced discrimination at work. Meanwhile, 60% feel physically unsafe. As an employer, here's how you can prevent discrimination against Indigenous and First Nations employees at your workplace.

Read time 2 mins

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September 30 is the National Day for Truth and Reconciliation. Do you know the significance of this day? Is it a stat holiday? Are there assistance programs available to employees? We answer these questions and more in our blog.

Read time

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## How To Improve Your Out-ofoffice Messages

Do you know the etiquettes of out-of-office messages? Are your OOO emails missing key information? Kiljon Shukullari spoke to Advisor's Edge about what you should include in your internal and external OOO emails and more.

Read time

4 mins

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