



Hi there,

A good employer understands how to bring out the best in their employees. One of the ways to do that is by coaching and mentoring your staff.

When employers invest in their employees' professional development, their businesses reap the benefits, including retaining high performers, increasing job satisfaction, and creating a positive workplace.

To learn more about how to support your employees through coaching and mentorship, check out our blog by Kiran Virk below.

This month, our experts offer advice on conducting pre-employment drug and alcohol testing in Canada. We get into the nitty-gritty of tracking and calculating employee work hours, averaging agreements, and how to develop strategies to deal with workplace stress.

As a Peninsula client, you can count on 24/7 expert support to help you save time, costs, and unnecessary hassle. Book an appointment today.

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Blog resources to help you grow your business



Here's Why Mentoring Your Staff is Good for Your Business

Your employee is your greatest resource. A good employer understands the value of mentorship and the lasting benefits it brings to their staff and workplace. Here are the reasons why you should invest in coaching and mentoring your staff.

Read time
3 mins

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Pre-employment Drug Testing in Canada

Is it legal to conduct pre-employment drug testing in Canada? While it can be used for hiring safety-sensitive jobs, employers must be careful not to violate human rights laws. We explain the rules surrounding employment drug testing and more.

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8 mins

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Tracking Employee Work Hours and Averaging Agreement

One of the most fundamental aspects of employee management is tracking work hours and calculating accurate pay, including overtime. As for employees who work irregular hours, an averaging agreement can make the process easier. Find out more in our blog.

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6 mins

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Managing Stress for a Healthier, Happier Workplace

According to a recent Statistics Canada survey, at least 20 percent of Canadian workers, or four million people, reported experiencing very high levels of work-related stress. Michelle Ann Zoleta shares some strategies on managing workplace stress in Law360.

Read time
3 mins

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Meet Peninsula's Service Employee of the Month

Congratulations Laura, our service employee of the month! Laura provides unwavering support to clients by going above and beyond expectation



P PENINSULA
**SERVICE EMPLOYEE
OF THE MONTH**



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