



Hi there,

The festive season is here, and many businesses may be gearing up for a celebration. As an employer, you can ensure your holiday party is memorable and enjoyable for all employees by making it inclusive, respectful, and safe.

Employers also have the responsibility to prevent sexual harassment and bullying, risky behaviours, and drinking and driving at events where alcohol is readily available.

Find out what the dos and don'ts are for holiday parties with our latest blog from Kiljon Shukullari below.

This month, our experts offer advice on how employers can support employees suffering from seasonal depression. We share tips on hiring seasonal workers, retaining them throughout the busy holiday season, and how employers can create a bullying-free workplace.

As a Peninsula client, you can count on 24/7 expert support to help you save time, costs, and unnecessary hassle. Book an appointment today.

[Speak to an expert](#)

## Blog resources to help you grow your business



### How to Support Employees with Seasonal Affective Disorder

The bleak Canadian winter can affect everyone's mood negatively. But for employees with Seasonal Affective Disorder (SAD), the winter blues can lead to significant mental health challenges. Here are a few ways employers can support employees with SAD.

Read time

4 mins

[Read More](#)



### An Employer's Guide for Hiring Seasonal Workers

Many businesses may be hiring seasonal workers during the busy holiday season. Although these are short-term employees, they're still protected under provincial employment standards. Learn more about the rules and best practices for seasonal employment in our blog.

Read time

7 mins

[Read More](#)



## Tips for Creating a Bully-free Culture

Employers have an obligation to ensure the health and safety of their staff. This includes preventing bullying and harassment in the workplace. Michelle Ann Zoleta shares some strategies on how to establish a bully-free work environment with [HR.com](https://www.hr.com).

Read time  
**2 mins**

[Read More](#)

## The Dos and Don'ts for Holiday Parties: An Employer's Guide

A company holiday party may bring the much-needed morale boost to your staff, but can it invite trouble as well? From unplanned speeches, excessive drinking to workplace romance, we explain how employers can avert potential disasters at holiday parties.

Read time  
**8 mins**

[Read More](#)

## Do you need to speak with one of our consultants?

Book your HR documentation or health & safety review at the touch of a button with the NEW [Request an appointment](#) Feature on BrightHR



Request an appointment



© 2023 Peninsula Employment Services Limited. Address: 123 Front Street West, Suite 200, Toronto, M5J 2M2, Canada.

